



جامعة فلسطين التقنية - خضوري
Palestine Technical University - Kadoorie

Underrepresented Committee

Underrepresented committees, play a crucial role in promoting equity and fairness within University. Their primary objectives to fostering a more inclusive environment where individuals from diverse backgrounds feel valued, respected, and empowered.

Key Responsibilities of Underrepresented Committees

- Measured and tracked: ethnic minorities, women, disabled students, and newly settled refugee student's admissions applications.
- Educating and Raising Awareness: raise awareness about diversity and inclusion issues through workshops, trainings, and educational campaigns. They aim to foster a culture of understanding, respect, and appreciation for the contributions of diverse individuals.
- Identifying and Addressing Inequities: actively seek out and analyze data to identify disparities in access, opportunities, and outcomes for underrepresented groups. They assess policies, practices, and procedures to uncover potential biases and barriers that may hinder the advancement of diverse individuals.
- Promoting Inclusive Policies and Practices: advocate for changes in policies and practices that promote equity and inclusion. They work with University Board and Board of Trustee to develop initiatives and policies that address specific challenges faced by underrepresented groups.
- Article 34 of the Civil Service Law - Chapter Two - Section on Employment "Every governmental department is mandated to factor in the inclusion of 5% of individuals with disabilities in their new employment initiative"

Members of Underrepresented Committees

1	Dr. Alaa Issa	Student Affairs Dean	Chairman	a.issa@ptuk.edu.ps
2	Dr. Abdallah Fahel	Doctor	Member	abdallah.fahel@ptuk.edu.ps
3	Mr. Zafer Hassona	Disabilities Unit	Member	z.hassona@ptuk.edu.ps
4	Ms. Najah Olwan	Guidance and guidance	Member	n.alwan@ptuk.edu.ps
5	Mr Munther Zedan	Financial Manager	Member	m.zidan@pt