



جامعة فلسطين التقنية - خضوري
Palestine Technical University - Kadoorie

University Values Training Program

Objective

To raise awareness and actively involve the university community in embracing and practicing the fundamental values of diversity, integrity, respect, and fairness, ensuring these values are reflected across all campus interactions and activities.

Target Audience

- Students
- Academic Staff
- Administrative Personnel
- University Leadership

Training Modules

Module 1: Embracing Ethical Values

- Introduction to Core Values: Definitions and the significance of diversity, honesty, respect, and fairness.
- Historical Context: The role these values have played in shaping a positive university culture.

Module 2: Diversity in Practice

- Interactive Activities: Scenario-based learning and open discussions to explore diversity.
- Expert Engagement: Guest lectures from specialists in diversity and inclusion.
- Real-Life Examples: Case studies highlighting both successes and challenges in diverse academic environments.

Module 3: Promoting Honesty

- Institutional Policies: Guidelines on academic integrity, research ethics, and data accuracy.
- Practical Implementation: Activities focusing on honest practices in coursework, research, and reporting.

Module 4: Fostering Respect

- Communication Skills: Training on effective, empathetic, and respectful interaction.



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- Cultural Awareness: Enhancing understanding of cultural differences to strengthen mutual respect.

Module 5: Advancing Fairness

- Bias Awareness: Identifying and minimizing unconscious bias in decision-making.
- Equitable Practices: Ensuring fairness in grading, hiring, promotions, and university processes.

Delivery Methods

- Face-to-Face Workshops: Interactive sessions for experiential learning.
- Online Sessions: Webinars and live expert-led discussions with Q&A opportunities.

Ongoing Learning and Support

- Annual Refreshers: Continued education to keep the community informed on ethical standards and updates.

Evaluation and Feedback

- Participant Surveys: Post-training forms to gather insights and suggestions.
- Impact Reviews: Periodic assessments to evaluate the program's influence on campus culture and behavior.